

TANA Mentor Program Overview

The TANA Mentor Program has been developed with the following tenants:

- To Guide SRNAs
- To Protect SRNAs
- To Support SRNAs

The program is available to all SRNAs who have started their clinical rotations and have submitted their application. After receiving the application, they will be paired with a CRNA in district their program is in. The CRNA and SRNA will strive for a dynamic and reciprocal relationship. Communication is encouraged to occur 1-2 times per month either in person, via phone or text. The context of the conversation will be determined by the CRNA and SRNA. It might range from clinical, recruitment, financial planning, interviews, to board preparation. The goal is for the CRNA to guide the SRNA outside of the classroom and clinical setting.

CRNA Role:

District Directors will serve as the primary contact person for their District. They will oversee the assignment of the SRNA to CRNA after reviewing the SRNAs application. The District Director will recruit other CRNAs to be involved. These CRNAs will include the District Educational Chair, local Chief CRNAs and Program Directors. The CRNA will be held accountable for being available, receptive and responsive to the SRNA they are paired with. A CRNA will be assigned no more than 5 SRNAs. The CRNA is encouraged to have a group meeting with all the SRNAs they are paired with every quarter.

SRNA Role:

SRNAs will complete an application that will be reviewed. Once they are accepted, they will contribute a one-time membership fee. The SRNA will initiate communication with the CRNA once they have been assigned. The SRNA makes effort to reach out to the CRNA frequently. Should issues or concerns arise, the SRNA is to contact the District Director. The SRNA will be asked to complete an exit survey after they graduate, to provide feedback about the program.