



TANA
ASCEND
Mentorship Program

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**MENTOR
GUIDE**

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TANA Ascend Mentorship Program Overview

TANA Ascend is a structured mentorship initiative that connects experienced CRNAs with Student Registered Nurse Anesthetists across Tennessee to support professional growth, clinical confidence, and successful transition into practice.

Mentors share real-world experience, career guidance, and professional insight while earning MAC Dev (Maintenance of Anesthesia Certification Development credits, formerly Class B). SRNAs gain valuable knowledge about clinical practice, job preparation, workplace expectations, and career planning, along with the opportunity to build meaningful professional connections. Through intentional pairing and ongoing communication, Ascend fosters supportive relationships that strengthen both individual careers and the future of the CRNA profession.

Whether you are preparing to enter practice or ready to invest in the next generation, Ascend provides the structure, support, and connection to help you succeed. TANA is proud to invest in SRNAs as the future of our profession.

Who is the TANA Ascend Program for?

TANA Ascend welcomes experienced CRNAs who are passionate about supporting the next generation of anesthesia professionals. Mentors are clinicians who want to share their knowledge, provide guidance, and contribute to the growth of SRNAs across Tennessee. Participation offers an opportunity to strengthen leadership and teaching skills, expand professional connections, and give back to the profession while earning MAC Dev (formerly Class B) credits.



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How the Program Works



Apply

Complete the online application as a mentor or mentee.



Match

Participants are paired based on professional goals, interests, and compatibility.



Connect

Mentor and mentee establish goals and communication preferences.



Engage

Pairs communicate regularly throughout the program to support development and growth.



Complete

Participants finish the program and provide feedback to help strengthen future cohorts.

Our Matching Philosophy

Ascend pairings are intentional. Matches are based on professional goals, areas of interest, and career focus whenever possible to support strong mentor-mentee connections. This thoughtful approach increases engagement, strengthens relationships, and leads to more meaningful outcomes for participants.



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Role of a Mentor

Mentors provide guidance, professional insight, encouragement, and real-world perspective to help mentees navigate their transition into practice and professional development.

Mentor Benefits

- Earn MAC Dev (formerly Class B) continuing education credits
- Strengthen leadership and teaching skills
- Give back to the profession
- Build meaningful professional connections
- Support development of future CRNAs

Program Expectations

- Commit to full program duration
- Maintain professional communication
- Initiate or respond to bi-monthly contact
- Support mentee goal development
- Complete end-of-program feedback survey

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Ready to Ascend? Take the next step in your professional journey.

Apply as a Mentor

TANA Ascend Program Co-Chairs & Coordinators:

Steven Moon, DNP, CRNA, APRN

Jerrold Weems, MSN, CRNA, APRN

Program Overview

For questions about TANA Ascend, matching, or participation, please contact:

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