



TANA
ASCEND
Mentorship Program

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TANA Ascend Mentorship Program Overview

TANA Ascend is a structured mentorship initiative that connects experienced CRNAs with Student Registered Nurse Anesthetists across Tennessee to support professional growth, clinical confidence, and successful transition into practice.

Mentors share real-world experience, career guidance, and professional insight while earning MAC Dev (Maintenance of Anesthesia Certification Development credits, formerly Class B). SRNAs gain valuable knowledge about clinical practice, job preparation, workplace expectations, and career planning, along with the opportunity to build meaningful professional connections. Through intentional pairing and ongoing communication, Ascend fosters supportive relationships that strengthen both individual careers and the future of the CRNA profession.

Whether you are preparing to enter practice or ready to invest in the next generation, Ascend provides the structure, support, and connection to help you succeed. TANA is proud to invest in SRNAs as the future of our profession.

Who is the TANA Ascend Program for?

TANA Ascend is designed for Student Registered Nurse Anesthetists seeking mentorship, professional insight, and support as they prepare to enter practice. Mentees gain valuable perspective on clinical practice, career planning, workplace expectations, and professional development while building meaningful relationships with experienced CRNAs who are invested in their success.



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How the Program Works



Apply

Complete the online application as a mentor or mentee.



Match

Participants are paired based on professional goals, interests, and compatibility.



Connect

Mentor and mentee establish goals and communication preferences.



Engage

Pairs communicate regularly throughout the program to support development and growth.



Complete

Participants finish the program and provide feedback to help strengthen future cohorts.

Our Matching Philosophy

Ascend pairings are intentional. Matches are based on professional goals, areas of interest, and career focus whenever possible to support strong mentor-mentee connections. This thoughtful approach increases engagement, strengthens relationships, and leads to more meaningful outcomes for participants.



TANA Ascend Mentee Overview

Program Overview

TANA Ascend is a structured mentorship initiative that connects Student Registered Nurse Anesthetists with experienced CRNAs across Tennessee to support professional growth, career readiness, and transition into practice. The program provides guidance, connection, and insight designed to prepare mentees for professional success.

Role of a Mentee

Mentees actively engage in the mentorship relationship by setting goals, asking questions, seeking guidance, and participating consistently throughout the program.

Submit bi-monthly check forms to document minimum bi-monthly commitment.

Mentee Benefits

- Gain real-world career insight
- Prepare for interviews and job placement
- Learn professional expectations
- Build confidence entering practice
- Develop valuable professional connections

Program Expectations

- Commit to full program duration
- Communicate with mentor at least bi-monthly
- Demonstrate professionalism and respect
- Prepare questions or topics for discussion
- Complete program evaluation

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Ready to Ascend? Take the next step in your professional journey.

Apply as a Mentee

TANA Ascend Program Co-Chairs & Coordinators:

Steven Moon, DNP, CRNA, APRN
Jerrold Weems, MSN, CRNA, APRN

Program Overview

For questions about TANA Ascend, matching, or participation, please contact:

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