

District I October 2023

District I has had 2 successful district dinners in the last quarter. We are expecting to host another dinner in late October hosted by Pacira. District I continues to experience turbulence in our staffing at various hospitals in the Memphis area. An increase in 1099 and locums CRNAs has been seen, in order to safely staff the ORs of several surgery centers and hospitals in the city. Hopefully with the new graduates of the class of 2024, as well as extensive contract negotiations, we will be able to fill the provider gap in District I.

I have loved every moment of serving as the District I Director this year, and I can't wait to continue to serve my district in the 2023-2024 fiscal year.

Mila Devineni, CRNA-DNP

District I Director

## District II Report

October 2023

Katherine Brown, CRNA, DNP

District II has the opening of the new Baptist/Jackson Clinic joint venture anticipated by the end of 2023. Jackson General Hospital (the largest employer in our area) has seen lagging salaries while surrounding areas have received increases. Baptist is the first major competitor in the area since West Tennessee Healthcare purchased Regional Hospital of Jackson in 2018. Comp salary adjustments are expected within the next 60 days.

Meagan Seratt ran on our ballad for District II director. She will be a valuable asset to our TANA board.

## District III Updates

- We had a lovely Heron dinner that was very well attended with Mark Haffey speaking.
- District Happy Hour. Not as well attended as the last one. Still working on increasing attendance to these.
- Attempting to put together a Director Road Show prior to spring session. I am working with a few local CRNAs to possibly attend their staff meetings and get some facetime in front of other groups
- I recently received some feedback from a local legislator that was not pleased with TANA Day on the Hill. These concerns were shared with Tausha. It did spark a discussion of “How do we increase our community presence?” I would like for us to discuss this at the board meeting. As a board, I’m sure we can come up with some creative ideas to get more CRNAs physically present on this hill this year.

## District IV Report for 10/5/2023

Most of the activity in our DistrictIV (and all districts actually) was related to helping organize the membership to derail the AA bill (SB 453/HB 1146). Thankfully it was tabled but it will be back this next session with another push from TANA and our Allies to help defeat this misguided legislation. Russell Proffitt, the District IV Education Director had several CEU programs that were made available for our District members. I personally have been working like crazy at our rural hospital that has hired 6 new surgeons and started a Cath Lab without hiring any more anesthesia or OR staff. It's been great. I have been working on acquiring letters of support against the AA legislation and attempting to get my CEO to write a letter of support as well. I will find out soon if I was re-elected or if we have a new District IV Director, either way it has been a pleasure to serve and if I come back I will renew my efforts and if I am not re-elected, I will support the new Director as much as I can.

John C Asbury, CRNA, MSN, APRN  
District IV Director

TANA District V Report  
Jerrold Weems, MSN, CRNA  
October 7th, 2023

It has been a busy and exciting year for District V and TANA. Our most recent regional meeting was held on July 19th, 2023 at Calhoun's on the River in Knoxville. The next district meeting is being planned for Spring 2024 with a date/location TBD. In addition to my first year as district director, our district added Crystal Aycocke, MSN, CRNA as the new education chair. We are thrilled to have this opportunity to serve and continue to build on our strong and active network of Nurse Anesthetists for our region. This past year, our region showed our strength and passion as we battled the new AA legislation. I want to thank all our members for sending critical emails, making phone calls, writing letters, speaking to hospital administration and encouraging others to do the same. In addition, I want to give a shout out to LMU students for taking time to phone bank. It is comforting to know that both Anesthesia programs in District V are willing to take time to advocate for their future profession.

## TANA District VI Report

I have no new updates for our region.

It has been an honor to serve as District 6 Director for the past 2 terms. Thank you for allowing me to serve our region in this capacity.

Bethany Seale, DNP, CRNA, APRN  
District 6 Director  
Tennessee Association of Nurse Anesthetists

TANA Program Committee End-of-Year Report  
2022-2023  
October 7, 2023

*Program Committee Chair and Co-Chair:*

Linda Hill, DNSc, DNP, CRNA, FAANA  
Rachel Nall, DNP, CRNA

*Committee Members:*

Gayle Rowe, MSN, CRNA  
Suzanne Wehner, MSN, CRNA  
Brody White, DNP, CRNA  
Laura Moreland, MSN, CRNA  
Sheila McCarley, MSN, CRNA  
Anastasiya Woodard, CRNA

The TANA Program Committee reviewed the evaluation feedback about the 2022 Fall Conference to help us develop topics of interest for the 2023 Fall Conference. We developed our conference theme, which is always fun and creative. The massive energy directed to TANA's fight against the pending Anesthesia Assistants' legislation delayed the Program Committee's planning sessions. When we all came up for air, we once again hit the ground running and laid the groundwork for the 86<sup>th</sup> Annual Fall Conference. We collaborated diligently on speaker ideas, presentation topics, and much more! This Committee stayed determined and BELIEVED we would ultimately have a GREAT slate of speakers and learning and networking opportunities!

The Program Committee approved the graphics and conference T-shirts, finalized the schedule, and launched **TANA's 86th Fall Conference Believe!** The speaker slate is comprised of state, regional, and national experts. Plus, the AANA approved the conference for **19.75 Class A credits**.

The Committee wishes to extend a **BIG THANK YOU** to Lisa Bowler, Molly Craig, and the Association Partner's staff for their support, creativity, and organization!!!! Without them, our job would not have been so easy and smooth!

Rachel Nall and I appreciate the CRNAs and SRNA who graciously served with us and willingly shared their expertise and ideas. What a fantastic group of professionals to work with!!! Thank you to the TANA Board for allowing us the opportunity to design what we **Believe** will be an excellent conference.

*Submitted by Linda Hill and Rachel Nall*

## **2022-2023 TANA Education Committee Report**

October 2, 2023

The Education Committee supported TANA Day on the Hill in-person on Tuesday, March 21, 2023. Special considerations this year included limiting students to 10 or less per school to encourage social distancing and minimize crowding in legislator offices.

We are pleased to report 24 students attended the AANA Mid-Year Assembly representing 7 schools, including those from Tennessee, Virginia Commonwealth University (VCU) and the U.S. Army Graduate Program in Anesthesia Nursing (USAGPAN). Monies set aside from the TANA Education Committee helped support these students to attend.

For the 2023 TANA Annual Meeting, SRNA and CRNA submissions of scholarly work will be presented during the poster sessions and podium presentations. We currently have 256 students registered for the meeting representing schools across Tennessee, VCU, and USAGPAN.

The Education Committee has also been working to gather current workforce data for Tennessee.

Thank you to all the TANA staff, program administrators/faculty/staff, and students for making this another successful year!

Respectfully submitted,

A handwritten signature in cursive script that reads "Julie N. Bonom".

Julie N. Bonom, CRNA, DNP, APRN  
*Chair, TANA Education Committee*



## 2023 TANA PAC Year End Report

Balance: \$83,000

Monthly Contributions averaging over \$3,000/month

Anticipated Distributions: \$60,750

-Fundraising Efforts:

TANA/VANA Challenge

AA Alert Asks

lapel sales/rewards

silent auction

Vegas Night

Jake Carroll, CRNA

TANA PAC Committee Chair 2023

October 1, 2023

To the TANA Board of Directors:

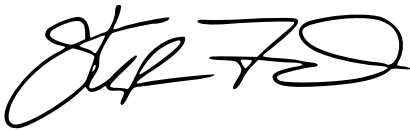
The Bylaws Committee received no proposed amendments to the TANA Bylaws from the TANA membership prior to the July submission deadline (as specified in Article X of the Tennessee Association of Nurse Anesthetists Bylaws).

I'd like to thank the members of the Bylaws Committee for volunteering your time for committee service:

- Bethany Seale, CRNA
- Russell Proffitt, CRNA
- Rachel Murray, CRNA
- Brad Avans, CRNA
- Chase Hoyt, SRNA

This concludes the report of the Bylaws Committee for fiscal year 2023 as of October 1, 2023. Please let me know if any additional information is needed prior to the upcoming business meeting.

Sincerely,

A handwritten signature in black ink, appearing to read 'Stephen Finder', written in a cursive style.

Stephen Finder, DNP, CRNA  
*Bylaws Committee Chair*  
**Tennessee Association of Nurse Anesthetists**  
[www.TNCRNA.com](http://www.TNCRNA.com)

## FPD Report for MYA 2023

Mike Morel

Tn was very well represented by TANA Board Members, School Directors, CRNA members and students. AANA had a program that went over our issues and programs on how to approach those that we were talking too regarding those issues.

We also attended breakout sessions from our Region 2 to hear positives and negatives that our peers had been experiencing in CRNA practice. Sadly (to me) I seem to have heard many of these same difficulties over the last several years.

It was at times very difficult to set up meetings with several staff members of our Congressional Representatives. I was up a few times at 0200 answering phone calls. I do accept that the staff members were up working at that time of morning to squeeze us in for a meeting at some point. Various reasons were made due to office reconstruction, the Representative was gone. Budgetary process took precedent and a few others. I really worked on these meeting for almost two months but it is always in flux. One of our Congressman nor staff could not meet with us but his son was going to start working for the AANA. His dad had been briefed by his son; so, I considered it a win in that instance. I don't know if he has signed on as a co-sponsor as of yet

As usual there were last minute changes but we pulled the meetings off.

I feel that most of our meetings went very well. The students gave their presentations in a very professional manner and answered many questions in a factual manner. I know that our

CRNA delegation prepared them very well. Chris Hulin also did a very professional job with his answers when asked questions.

The congressional staffs were also prepared as I had sent them packets regarding our issues. I don't know if we garnered any support for the bills as sometimes, I felt we were an afterthought. Just my personal opinion on that.

I can't iterate enough that our guys were prepared and answered questions in a very forthright, thoughtful, truthful and professional manner. There was no BS from these guys. AANA and TANA were very well represented by the folks from the TANA that attended the MYA 2023.

I did send follow-up emails of THANK YOU to each congressional staff that we visited. We did get to all members except 2 and one of those wanted to do a virtual meeting at a later date.

One of our members had to return home due to some kind of insect bite that led to an eye infection. He is doing well and has made a complete recovery.

I want to thank all of our folks and especially two ladies that did the Uber thing and got me where I needed to go. I am not Uber literate and was used to hailing a cab. Uber is easier and we don't have a need for Uber in my small country town.

I would like to thank our students. They are a bunch of smart cookies and I think they will do well in future leadership responsibilities within the TANA or whatever state they choose to work in. They would be a welcome infusion of enthusiasm and

smarts to wherever they choose to go. They should be encouraged to do so in the future.

I want to thank Jim and the TANA for giving me one last chance at the FPD. It was a challenge but also it was fun and as always enlightening.

GR Committee Report October 2023

After the AA battle, the GR Committee has been standing at the ready. At this time there is nothing to report.

Very Respectfully,

David Klappholz CRNA-GR Committee Chair

## TANA Diversity, Equity, and Inclusion Task Force FY 2023

The DEI task force has been busy at work this last year and hope you all have enjoyed all the member spotlights.

- IAMME Campaign (promoting spotlight stories throughout the year)
- Microsoft Teams info sessions with interested students and program directors in the works for next year
- TANA website DEI addition (has been accomplished with spotlight corner)
- Voting occurred on what events to hold throughout the year.
- Yearly posting and spotlights went great this year and hope to continue them next year.

Thank you for allowing me the opportunity to serve in this capacity.



# Public Relations Report

## October 2023

Brad Koss, DNAP, CRNA  
Chair – Public Relations Committee

Public Relations continues to work to educate the public and other professions on our advantages for the healthcare sector. Chris Bettin continues to be a major resource and asset for TANA and we appreciate his continued services to TANA.

- Social media – Twitter, Instagram, Facebook postings continue to be utilized on a weekly basis to reach the public and TANA members. This presence continues to grow and will continue to be a major factor for TANA.
- PAC Campaign and AA Legislation – earlier in the year TANA competed in a PAC fundraising campaign that generated several new monthly donors. During this event, AA legislation battles ensued. TANA was successful in communicating through social media and email efforts to reach membership to participate in both events with successful results.
- CRNA’s Center Stage – spotlighting CRNAs across the state continues but we do need more names submitted for future spots to fill. If anyone knows of anyone that is deserving to be highlighted, please submit them for a spot.

A major win for TANA’s PR efforts and campaigns were realized at the 2023 AANA Annual Congress. TANA was recognized for the first time in our history as the recipient of the AANA Public Relations Recognition Award for Best Overall Public Relations Effort 2023. I had the distinct honor of accepting this reward for the organization at the Welcome Ceremony where the presentation read: “Tennessee Association of Nurse Anesthetists’ 2023 public relations efforts included four campaigns that ran throughout the year. TANA created a PR Calendar to promote the role and value of nurse anesthetists, CRNA Center State, where monthly members share their stories, a TANA vs VANA PAC Challenge, which brought in more PAC funding than any other campaign in the last 20 years, and a TANA PR Campaign for AA Legislative Battle that ended the threat of AA bills in the 2023 legislative session.” We are extremely proud of this award and want to thank Lisa and her staff along with Chris Bettin for all the support and effort that went into submitting this application. And thank you and congratulations to this board and all TN CRNAs and SRNAs for their contributions to the PR campaigns this past year.

We continue the efforts to communicate education to the public as well as to our CRNAs and SRNAs across the state.

This ends the PR Committee report.



**Committee Report: September 2023**

TANA Wellness Committee Purpose Statement:

The TANA Wellness Committee provides educational opportunities and programs that foster lifelong healthy behavioral decisions for TANA members. The committee’s mission recognizes personal and professional risk factors and strives to address them. The committee works in conjunction with the State Peer Advisors to promote the general well-being of the TANA membership.

Update:

Peer Advisors: Jack Edmondson, Crystal Hunnicutt, and Justin McAdoo

The committee has been working with TANA to increase our social present through Wellness Wednesday posts.

The committee will be present and providing education via the wellness table at the fall meeting.

The committee will be meeting in November to work on wellness abstracts with intent to provide educational opportunities via social media for members on wellness related topics. The committee will focus efforts based on member feedback from a survey that will be provided at the Wellness table during the fall meeting.

Activities:

Crystal’s speaking engagements

Date	Location	Topic
Spring 2023	KYANA	Suicide recognition and Prevention for CRNAs

Future:

Continue to education the SRNA and CRNA populations in wellness topics. Maintain our online presence and increase interaction with the members.